

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR BOARD OF TRUSTEES MEETING

Thursday, February 20, 2025
MINUTES

A. CALL TO ORDER

The regular Board meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:31 PM by President Elvia M. Rivas.

ROLL CALL

Trustees Present: Elvia M. Rivas, President; Sonia Alvarado, Vice President; Kristen “Kris” Brake, Clerk; Board Members Sarah S. Galvez and Flora Martinez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Phil Hillman, Chief Business Official (Business Services); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity); Dr. Hector Macias, Deputy Superintendent (Human Resources) and Irma Sanchez, Executive Assistant to the Superintendent.

COMMENTS ON CLOSED SESSION ITEMS

No comments made.

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Galvez, seconded by Trustee Brake, the Board entered into Closed Session at 5:31 PM by unanimous vote of 5-0-0 by the Board of Trustees.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:00 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Nelson Favela, Director II, Special Education

D. ADOPTION OF AGENDA

Upon a motion by Trustee Alvarado and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Adoption of Agenda**, by unanimous vote of 5-0-0 by the Board of Trustees.

E. RECOGNITIONS/PRESENTATIONS: None.

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5) THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC: None.

G. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Alvarado, seconded by Trustee Martinez, the Board of Trustees **APPROVED, Consent/Information**, by unanimous vote of 5-0-0 by the Board of Trustees.

a. Superintendent's Office

APPROVED, Agenda Item a1, Thursday, February 6, 2025, Regular Meeting Minutes of the Board of Trustees;

b. Business Services

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2425-0220 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b2, Purchase Orders 454533 – 454708 (*Additional Supporting Information was Available Under Separate Cover*);

APPROVED, Agenda Item b3, Purchasing and Contracts Report (PCR) 2425-10;

APPROVED, Agenda Item b4, Acceptance of Gifts/Donations Report: GDR 2425-09;

c. Human Resources:

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report # CERT2425-0220;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report # CLA2425-0220;

APPROVED, Agenda Item c3, Adoption of Resolution 2024-25-84, Recognizing April 21-25, 2025 as National Public School Volunteer Week;

APPROVED, Agenda Item c4, Revised Substitute Pay Rate, Effective March 1, 2025;

APPROVED, Agenda Item c5, Revised Job Description for Central Kitchen Manager;

APPROVED, Agenda Item c6, Revised Job Description for Program and Operations Manager – Food & Nutrition Services;

d. Learning & Teaching: NONE.

e. SELPA: NONE.

H. DISCUSSION/ACTION/PUBLIC HEARING:

Human Resources

Upon a motion by Trustee Brake and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H1**, Adoption of Resolution 2024-25-85, Notification of Classified Layoffs, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

The **Public Hearing** opened at 6:04 PM for public comments regarding **Agenda Item H2**, Public Hearing regarding the Ontario-Montclair Teachers Association Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair School District. The Public Hearing closed at 6:05 PM. There were no comments made.

Human Resources

The **Public Hearing** opened at 6:05 PM for public comments regarding **Agenda Item H3**, Public Hearing regarding the Ontario-Montclair School District Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair Teachers Association. The Public Hearing closed at 6:06 PM. There were no comments made.

Human Resources

Upon a motion by Trustee Martinez and seconded by Trustee Alvarado, the Board of Trustees **APPROVED, Agenda Item H4**, Adoption of Ontario-Montclair School District Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair Teachers Association, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources

Upon a motion by Trustee Alvarado and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H5**, Adoption of Resolution 2024-25-86, Allowing Legal Provisions Authorizing Staff to Teach Local Assignments for the 2024 – 2025 School Year, by unanimous vote of 5-0-0, by the Board of Trustees.

I. CALL OUT OF CLOSED SESSION ACTIONS

Dr. Hector Macias, Deputy Superintendent, Human Resources reported the following actions from Closed Session:

On a motion by Trustee Alvarado and a second by Trustee Brake, a vote of 5 to 0, the Board of Trustees voted to suspend without pay for three (3) working days, permanent classified employee Case #D-2024-25-002.

On a motion by Trustee Galvez and a second by Trustee Alvarado, a vote of 5 to 0, the Board of Trustees voted to suspend without pay for five (5) working days, permanent classified employee Case #D-2024-25-003.

J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Brake congratulated Chaffey High School for winning the San Bernardino Academic Decathlon for the fourth consecutive year and announced their advancement to the state competitions.

Trustee Sonia Alvarado highlighted her attendance at the Seussical Jr. Showcase at Serrano Middle School and encouraged the audience to attend.

Trustee Galvez thanked the audience for their presence and highlighted Resolution 2024-25-84, which recognizes April 21-25, 2025, as National Public School Volunteer Week. Trustee Galvez commended the many dedicated parents, guardians, and community members volunteering within OMSD. Trustee Galvez also gave a shout-out to Chaffey College and San Antonio Medical Center for providing world-class opportunities to OMSD students. Reflecting on the positive reaction to a quote she shared at the last board meeting, Trustee Galvez read a quote from Mother Teresa to thank everyone for their continued efforts and energy across the District.

Trustee Elvia M. Rivas expressed her gratitude to the Ontario Police Officers and OMSD Campus Safety Officers for ensuring the community's safety. Trustee Rivas thanked all District employees for their service to students and families and appreciated the dedication and efforts of all OMSD staff.

K. SUPERINTENDENT'S COMMENTS

Superintendent Dr. James Q. Hammond highlighted OMSD's recent recognition at the San Bernardino County School Board Association, where they were again honored for being selected as a CSBA Golden Bell Award Recipient. Dr. Hammond praised the outstanding ELOP program among many other exceptional programs within the District and emphasized that the award was a testament to the dedicated individuals who work beyond regular school hours and the various clubs and services offered across the District. Dr. Hammond expressed his gratitude to everyone who contributed to achieving the Golden Bell Award.

L. INFORMATION/ANNOUNCEMENTS

L1. Annual Update of the Ontario-Montclair School District Transportation Plan;

L5. Future Agenda Items

(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);

L6. Next Regular Board Meeting:

March 13, 2025 at 6:00 PM (Open Session)

Central Language Academy - 415 East G Street, Ontario, CA 91764

Time and location may change.

**Please refer to the posted Agenda or visit our District website,
72-hours prior to the Board Meeting*

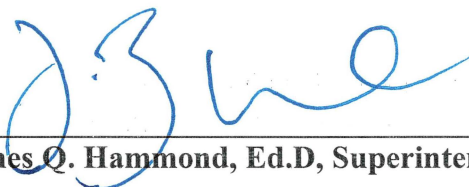
M. ADJOURNMENT

On a motion from Trustee Alvarado and a second by Trustee Martinez, the Board Meeting adjourned at 6:12 PM, by unanimous vote of 5-0-0 by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES



Kristen "Kris" Brake, Board Clerk



James Q. Hammond, Ed.D, Superintendent/Board Secretary

BOARD APPROVED: March 13, 2025

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.